

An aerial photograph of a two-lane road winding through a dense, lush green forest. Two white trucks are visible on the road, one in the upper right and one in the lower right. The text 'DAIMLER TRUCK' is centered at the top of the image.

DAIMLER TRUCK

We are building the way forward

Sustainability
at Daimler Truck

SOCIETE GENERALE - EUROPEAN ESG-SRI CONFERENCE
31.03.2023

Disclaimer

This document contains forward-looking statements that reflect our current views about future events. The words “aim”, “ambition”, “anticipate”, “assume”, “believe”, “estimate”, “expect”, “intend”, “may”, “can”, “could”, “plan”, “project”, “should” and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; a shift in consumer preferences; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilize our production capacities; price increases for fuel or raw materials; disruption of production due to shortages of materials, labour strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimization measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending governmental investigations or of investigations requested by governments and the outcome of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading “Risk and Opportunity Report” in the current Annual Report or in the current Interim Report. If any of these risks and uncertainties materializes or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.

We MOVE THE WORLD with our product and brand portfolio

GLOBAL LEADER¹

#1
NORTH AMERICA
Class 6-8

#1
EU-30²
MDT/HDT

#3
JAPAN
Trucks Total

#2
BRAZIL
MDT/HDT

#1
EU-30
Buses >8t

SALES

in k units



521

2021: 455



REVENUE

in bn. €



50.9

2021: 39.8



EBIT

in m. €, adjusted



4.0

2021: 2.6



Dividend

in EUR per share



1.30³

First time



FY 2022



Daimler Truck vision

LEADING SUSTAINABLE TRANSPORTATION



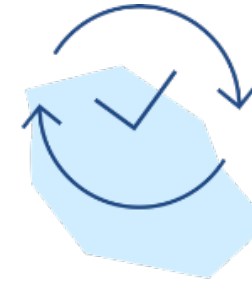
We have a **holistic view** on sustainability and **focus on nine ESG topics**



ENVIRONMENT



SOCIAL



GOVERNANCE



Green Products



Our People



Responsible Governance



Green Production



Human Rights



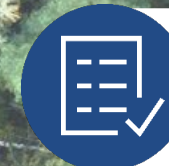
Compliance & ESG Risk Management



Green Supply Chain



Traffic Safety



Reporting & Transparency

We manage sustainability through a strong Governance Structure



ESG: Environment | Our ambitions

WE ARE COMMITTED TO THE PARIS CLIMATE PROTECTION AGREEMENT. WE WANT TO MAKE CO₂-NEUTRAL TRANSPORT A SUCCESS AND THUS CONTRIBUTE TO COMBAT CLIMATE CHANGE.



Green Products

We strive for our new trucks and buses to be CO₂-neutral on the road in Europe, US and Japan by 2039 – and globally by 2050.

* tank-to-wheel



Green Production

We have realized CO₂-neutral production in Europe; in the US, Japan and India we strive for it in 2025 – and globally by 2039.



Green Supply Chain

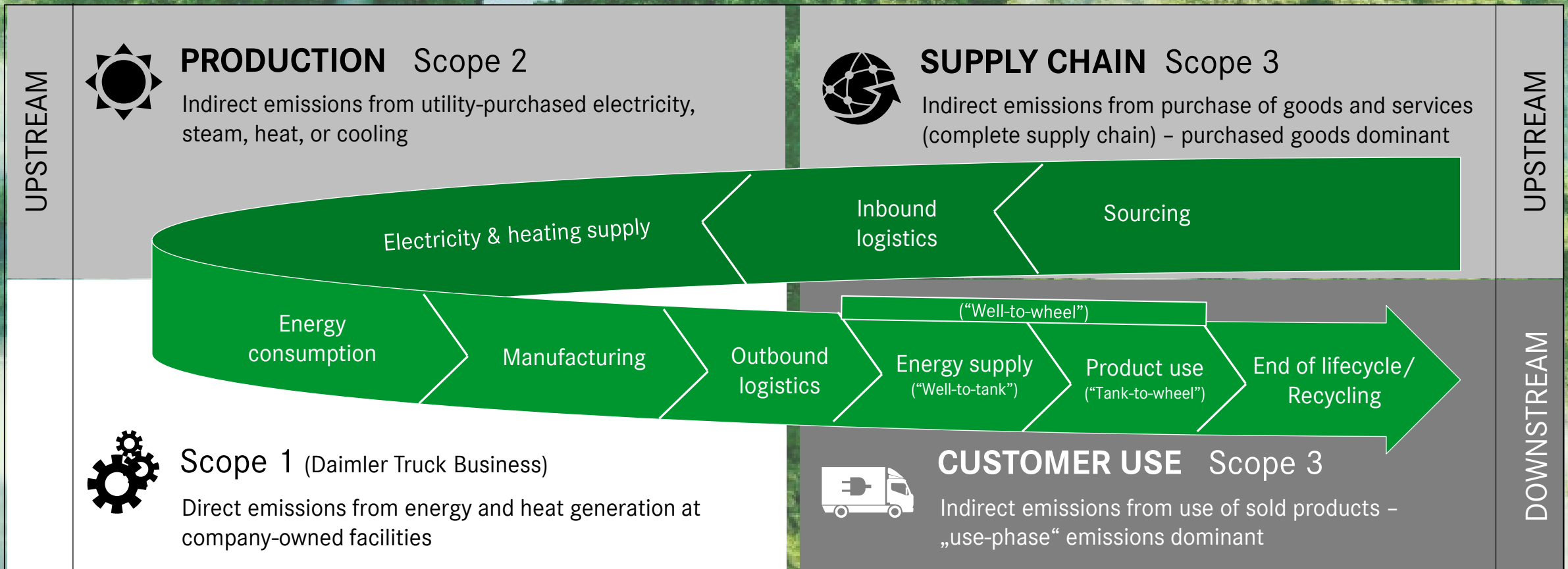
We strive together with our direct suppliers for CO₂-neutral products and services in Europe, US and Japan by 2039 – and globally by 2050.

We take a holistic view on our environmental impact to reduce CO₂-emissions



7%

of all anthropogenic CO₂-emissions worldwide are produced by the commercial vehicle industry. That's why we take a holistic view on **our environmental impact throughout the whole value chain.**



Numerous zero-emission trucks & buses in series production in 2023



2021	2022	2020	202X	2024	2027+	2021	2018	2022	2023	2022	2023	2017
Thomas Built Buses Saf-T-Liner C2 Jouley	Freightliner eCascadia	Freightliner CustomChassis eWalk-in Van	Mercedes-Benz eAtego	Mercedes-Benz eActros LongHaul	Mercedes-Benz GenH2 Truck	Mercedes-Benz eActros	Mercedes-Benz eCitaro	Mercedes-Benz eEconic	Freightliner eM2	Mercedes-Benz fully electric bus chassis eO500U	<i>Stay tuned ☺</i>	FUSO eCanter

OUR CUSTOMERS ALREADY COVERED TENS OF MILLIONS OF KILOMETERS WITH OUR ELECTRIC TRUCKS AND BUSES

Note: Years after 2022 indicates planned start of production.

ZEV conviction: Both BEV and FCEV will be needed

Make zero emission products competitive based on two technologies

SYSTEM VIEW

TECHNICAL VIEW

One-technology-approach technically feasible

H₂ or



CUSTOMER VIEW

Depending on specific use cases, BEV or H2 can be the better customer fit

Daily range?



Recharging speed?



Operating Cost?



INFRASTRUCTURE VIEW

The best vehicles are no good without sufficient energy & infrastructure

Scalable and cost-efficient infrastructure?



Flexible carrier for global energy trade?



ONLY COMBINATION OF BATTERY-ELECTRIC AND HYDROGEN-BASED DRIVE TECHNOLOGIES ENSURES THE FUTURE OF TRANSPORTATION AND OPTIMAL CUSTOMER SOLUTIONS

ESG: Social | Our ambitions

**WE TAKE RESPONSIBILITY FOR SOCIETY AND OUR EMPLOYEES.
WHERE WE CAN MAKE A CONTRIBUTION, CHANGE SOMETHING FOR THE BETTER, WE DO IT.**



Our People

We strive to be an employer of choice, and we foster a culture of diversity, equity and inclusion - leading to a sense of belonging across all levels and regions.



Human Rights

We are strongly committed to respect and support human rights and we expect the same from our business partners throughout the value chain.



Traffic Safety

We strive for zero accidents with our trucks and buses.

ESG: Governance | Our ambitions

WE UNDERLINE OUR RESPONSIBILITY FOR THE ENVIRONMENT AND SOCIETY WITH A STRONG, FORWARD-LOOKING CORPORATE GOVERNANCE.



Responsible Governance

We follow corporate governance rules and integrate sustainability into our business targets and our management compensation scheme.



Compliance & ESG Risk Management

We prevent and manage compliance and ESG risks with standardized systems.

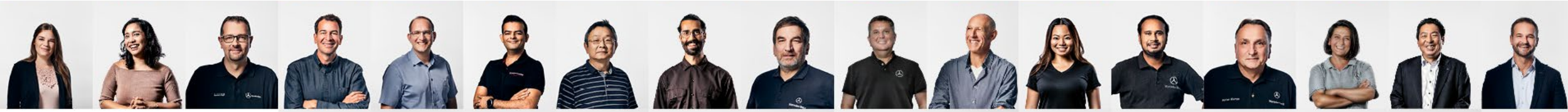


Reporting & Transparency

We deliver a transparent and reliable sustainability reporting and steer sustainability targets comprehensively.

Daimler Truck

DAIMLER TRUCK



**WE ARE
BUILDING THE
WAY FORWARD.**



For all who keep the world moving.



Visit
daimlertruck.com/en/sustainability
for more information

