

DAIMLER TRUCK

Joe Kaeser

Chairman of the Supervisory Board of
Siemens Energy AG



Location: Munich, Germany
Year and place of birth: 1957, Arnbruck, Germany
Nationality: German

Position Daimler Truck Holding AG: Chairman of the Supervisory Board,
Chairman of the Nomination and Presidential
Committees
First time elected: 2021

Joe Kaeser holds a Diploma in Business Administration from the Ostbayerische Technische Hochschule in Regensburg, Germany.

Joe Kaeser has over 40 years of experience at Siemens AG, where he has held a variety of leading management positions in finance and strategy, both within and outside Germany. He began his career at Siemens in 1980 in the field of components and semiconductors, where he also worked in Malaysia and the United States. From 1999 until 2006 Joe Kaeser held leading management positions in the finance area as well as the position as Chief Strategy Officer at Siemens AG. He became Siemens AG's Chief Financial Officer in 2006 and served as President and Chief Executive Officer of Siemens AG from 2013 to 2021.

Member of the following other legally mandatory supervisory boards and comparable supervisory bodies:

- Siemens Energy AG (Chairman, listed)
- Siemens Energy Management GmbH (Chairman, further mandate in the Siemens Energy Group, not listed)
- NXP Semiconductors N.V. (mandate planned to cease at the end of NXP Semiconductors N.V.'s annual general meeting on June 1, 2022.)
- Linde plc (listed)
- Daimler Truck AG (Chairman, group mandate, not listed)

Joe Kaeser is also a member of the Board of Trustees of the World Economic Forum and Head of the Advisory Council of the Munich Security Conference.

In the opinion of the Supervisory Board, Joe Kaeser is independent within the meaning of C.6 and C.7 of the German Corporate Governance Code (Deutscher Corporate Governance Kodex).